

**Trinity Lutheran Church
Annual Meeting
Sunday, January 18, 2015**

AGENDA

Call to Order

Devotions

Secretary's Report

- Approve Minutes from Semi-Annual Meeting on August 10, 2014

Treasurer's Report

- Presentation of 2014 Year-End Statement
- Approval of 2015 Budgets (Congregation and Parish Budgets)

Pastor's Report

Old Business

- Second Constitution Vote (this vote ratifies the constitution and it immediately takes effect)

Nominating Committee Report

New Business

- Approval of updated Parish Agreement
- Discussion about the upcoming Bishop election in our synod
- Discussion on sound system

Adjournment

Lord's Prayer

Upcoming Events

- | | |
|--|--|
| - Sunday, January 25 th | Installation of New Church Leadership |
| - Sunday, February 8 th | Conference Assembly at First Lutheran in St. James, 2:00 PM |
| - Wednesday, February 18 th | Ash Wednesday Worship w/Holy Communion at Waverly, 7:00 PM |
| - Wednesday, February 26 th | Lenten Worship at St. Peter, 7:00 PM |
| - Wednesday, March 4 th | Lenten Worship at Trinity, 7:00 PM |
| - Wednesday, March 11 th | Lenten Worship at Waverly, 7:00 PM |
| - Wednesday, March 18 th | Lenten Worship at St. Peter, 7:00 PM |
| - Wednesday, March 25 th | Lenten Worship at Trinity, 7:00 PM |
| - Thursday, April 2 nd | Maundy Thursday Worship w/Holy Communion at St. Peter, 7:00 PM |
| - Friday, April 3 rd | Good Friday Worship at Waverly, 7:00 PM |
| - Saturday, April 4 th | Easter Vigil Worship at Trinity, 6:30 PM |
| - Sunday, April 5 th | Easter Worship w/Holy Communion, 7:00 AM |
| - June 12-14 | Synod Assembly at Gustavus Adolphus College in St. Peter |

TRINITY LUTHERAN CHURCH

2015 CHURCH COUNCIL

NOMINATING COMMITTEE REPORT

<i>POSITION</i>	<i>NAME</i>	<i>YEAR(S) OF SERVICE</i>
President	Henry Borchardt	Jan 2015 – Jan 2016
<i>Vice President</i>	<i>(elected within the council)</i>	Jan 2015 – Jan 2016
Treasurer	Becky Detert	Jan 2015 – Jan 2017
<i>Secretary</i>	<i>(elected within the council)</i>	Jan 2015 – Jan 2016
<i>Financial Secretary</i>	Jean Schock	Jan 2014 – Jan 2016
<i>Caring Ministries (Deacons)</i>	Brian Burmeister	Jan 2013 – Jan 2016
	Velma Schaal	Jan 2013 – Jan 2016
	Lonnie Moffitt	Jan 2014 – Jan 2017
	Robert Moffitt	Jan 2014 – Jan 2017
<i>Property (Trustees)</i>	Joel Detert	Jan 2013 – Jan 2016
	Dallas Rasmussen	Jan 2014 – Jan 2016
	Larry Philipp	Jan 2014 – Jan 2017
	Tony Truesdell	Jan 2014 – Jan 2017
<i>Faith Formation (Board of Education)</i>	MaryAnn Frerichs	Jan 2013 – Jan 2016
	Liz Stahl	Jan 2015 – Jan 2016
	John Frerichs	Jan 2014 – Jan 2017
	Jennifer Hughes	Jan 2014 – Jan 2017
<i>Parish Council</i>	Merle Burmeister	Ends January 2016
	Deb Philipp	Jan 2015 – Jan 2017
	Jon Saxen	Ends January 2016

*Only the leadership positions that are in **BOLD** need to be voted on during the election at the annual meeting for 2015.*

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Associate Pastor's Annual Report

Circle of Faith President Report

Trinity Council President Report

Circle of Faith 2014 Operating Report / Actual Budget

Circle of Faith 2015 Budget

2014 Semi-Annual Meeting minutes

Financial Secretary's Report

Treasurer's Report

2015 Budget

Trinity Youth Report

2014 Parochial Report

2014 PASTOR'S ANNUAL REPORT

As we begin a new calendar year, we also near the beginning of a new year for our young parish. On January 22, Circle of Faith Parish will begin its third year of partnered ministry between our three congregations. In beginning a new year, I think it is good to look at what has happened in the previous year and then to look forward to what lies ahead in the coming year.

In 2014, we started the year off right with welcoming Presiding Bishop Elizabeth Eaton to our parish. With nearly 10,000 congregations in the ELCA, having the Presiding Bishop visit our three little congregations for worship was truly special and certainly affirms the work and ministry that we are doing in this place.

We also experimented with having 4 Bible Study groups all focusing on 1 Peter. Each group met at various times throughout the week, including one on Facebook. The comments that we received back were positive and so Pastor Eric and I are currently working on organizing some more Bible Studies in 2015, including a Bible Study group on Facebook again!

This past summer we welcomed Carl Rabbe back. He led worship and adult Christian education on 4 Wednesday evenings throughout the summer months. These were well attended, humorous and educational events. Thank you to Carl for helping out this summer! We hope to continue offering special adult Christian education events where we welcome Biblical scholars to our parish.

Last fall, we changed our focus to "What are we doing?" This is a good question to ask from time to time. What are we doing here? What is our purpose as the church? As we look back in Acts 2, we can see what those first Christians, the early Church was doing. They were sharing, rejoicing, having fellowship with one another, praying and worshipping. These 5 things became our focus. During harvest we focused on how and what we share with others. Circle of Faith was challenged to collect 1 pound of food for each member to be donated to the food shelf; which would mean 850 lbs. of food. At the end of the challenge, Circle of Faith collected 936 lbs. of food; exceeding the challenge by 86 lbs. Way to go COF!

As we look to the year ahead in 2015, we will be focusing on prayer – specifically the Lord's Prayer during Lent. And then in Easter we will focus on worship. Coming to church and worshipping God should be reverent, fun, meaningful, and enjoyable. All three of our congregations got a taste of that when St. Nicholas stopped by for a visit in Advent. Our plan is to do more of that. On Transfiguration Sunday (February 15), we will be celebrating Mardi Gras during and before/after our worship services. We are also making plans for an Easter Vigil service, which will be on the Saturday before Easter (April 4).

2015 is going to be a year of learning and growing for us. Our existing Parish Council members (who have been serving since the cluster talks began) will begin transitioning off the council. Three of the members will conclude their service on the Parish Council at the end of January. The remaining six will conclude their service in January of 2016. Plus two of our congregations will be

operating under updated constitutions and new church council structures. We all will be learning some new things this year.

As I look back on 2014, I am grateful for the work that the Holy Spirit has been doing through God's people. And as I look to 2015, I am hopeful for where God will lead our congregations and this parish. May God shower you, your congregation, and this parish with His blessings in 2015 and beyond!

In Christ,

Pastor Anthony

2014 ASSOCIATE PASTOR'S ANNUAL REPORT

"O sing to the Lord a new song, for he has done marvelous things." (Psalm 98:1)

There are a lot of good old songs to sing, but God wants us to sing a new song too. When I think of 2014 at Circle of Faith Parish I think of the new song we sang to the Lord. We did some different things with worship, with bible studies, with the programs, with social events etc. and it was good. Singing a new song takes courage, it is always a bit risky because it takes us into the unknown, out of our comfort zone. It takes faith, it takes trust, it takes a willingness to laugh at ourselves, it takes prayer, it takes work, it takes sacrifice, it takes leadership and followership. (I know this is not a word, but it should be) We have these things and we used them.

So, thank you for the new verse you wrote and the new note you sang. You made Circle of Faith a great place to be in 2014. A great family to follow Jesus with.

Looking forward, what a great foundation to build on. Not fear, but trust, trust in God and in one another.

Eric Midthun

Associate Pastor, Circle of Faith Parish

Circle of Faith President – Steve Williamson

Circle of Faith is celebrating two full years of existence. Pastor Anthony and Pastor Eric have been with us for one and one half years. We have more Pastoral coverage than any of the congregations had prior to COF. We have been able to continue with the traditional services each of our founding congregations had prior to COF. We have started some new ideas and most have went over well. Have you attend a "Men's Garage" yet? Or a "Wine, Women and Word"? Wednesday evening programs? Tuesday morning coffee?

There are lots of different chances to get together and share God's word. How about Sunday mornings? Church attendance worldwide is struggling. We are no different. Have you challenged yourself to invest more time in your faith? Have you shared your faith with someone who isn't attending? It's OK to ask someone to worship with us. There are more among us not attending a church than there are attending a church.

I would like to challenge every one of us to be a better Christian in the year ahead. What better example than to strive to become more involved. I don't believe Jesus hesitated to show his faith, anytime anywhere. Let's try to all attend an extra service, or show our faith in a new way. I am proud of our Parish, our staff and our congregations. I would hope you are proud and willing to show others also. Gosh, even volunteer to contribute in a way you haven't. Strong Parishes have volunteers who want make a difference. Are you willing to make a difference this year?

Yours in Faith

Steve Williamson, COF President

Trinity Council President Report

Well another year has come and gone. There has been some high moments along with a few low. Hopefully you have had your share of the high moments. My biggest high moment came when the Presidency was laid at my lap. I knew then it wasn't going to be easy. But with everyone's encouragement we have pulled through it.

This coming year still has a lot of little hurdles to be-addressed and with your support they too will be set to rest. My hope is for you and yours to have a successful year. May our Lord guide us down that path he wants us to follow.

Henry Borchardt, Council President

**Circle of Faith Parish
Operating Statement
Calendar Year 2014**

RECEIPTS

Assessments	\$ 129,022.00	
Designated Offering	60.00	
1st Anniversary Gift	100.00	
Reimburse Synod Re-gris-tration	700.00	
'T' Shirt Sales	1,266.00	
Wedding Bulletins	25.00	
Refund - IRS	282.37	
Refund - MN Dept of Revenue	237.22	
Carl Rabbe - Gift	125.00	
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TOTAL RECEIPTS		\$ 131,817.59

DISBURSEMENTS

Clergy	\$ 93,454.37	
Parish Admin & Support Staff	15,259.61	
Office Supplies	7,285.24	
Pulpit Supply	4,495.12	
Gatherings for Clergy	2,003.39	
Other ('T' Shirts)	984.80	
	<hr/>	
TOTAL DISBURSEMENTS		\$ 123,482.53

RECAP

Beginning Balance 1/01/2014	\$ 2,481.41	
Receipts	131,817.59	
Disbursements	(123,482.53)	
	<hr/>	
ENDING CHECKBOOK BALANCE 12/31/2014		<u>\$ 10,816.47</u>

Respectfully Submitted.


Joel Rabbe
Treasurer

**Circle of Faith Parish
Budget/Actual
12 months ended
December 31, 2014**

<u>CATEGORY</u>	<u>2014 BUDGET</u>	<u>ACTUAL</u>
Clergy	\$103,698.50	\$93,454.37
Parish Admin & Support Staff	11,783.00	15,259.61
Office Supplies	7,527.00	7,285.24
Pulpit Supply	4,792.00	4,495.12
Gatherings for Clergy	1,220.00	2,003.39
* Other		984.80
<hr/>		
2014 BUDGET	\$129,020.50	
2014 ACTUAL		\$123,482.53

* Cost of 'T' shirts

Circle of Faith Parish

BUDGET

2015

<u>CATEGORY</u>	<u>BUDGET</u>
Clergy	\$ 114,555.00
Parish Administrator & Support Staff	12,783.00
Office Supplies	7,827.00
Pulpit Supply	3,756.00
Gatherings for Clergy	2,505.00
Worship (Special Events & Services)	1,000.00
Communications (Special Promotions)	<u>500.00</u>
TOTAL BUDGET	<u>\$ 142,926.00</u>

Trinity Lutheran Semi-Annual Meeting August 10, 2014

President Phil Burgess called the meeting to order at 11:20.

The minutes and reports were distributed to the congregation upon arrival at church. Phil requested we look over the agenda and reports for approval.

Jean Schock made a motion to approve the Annual Meeting minutes. John Frerichs seconded. Motion carried.

Joel Detert made a motion to approve the Financial Secretaries report. Bob Swanson seconded. Motion carried.

Steve Morrow made a motion to approve the Treasurers report. Jean Schock seconded. Discussion was held on the utilities budgeted amount verses already spent. The boiler working improperly was the result of the extra expense. Motion carried.

Old Business.

Pastor's window replacement.

We received two bids on replacing both windows. One was from Dan Peterson Construction for \$2,600 and Schmidt Siding & Window for \$2,420 (\$800 deposit). Eileen Morrow moved that we accept the Schmidt bid. Jean Schock seconded. Motion carried.

Waterline Update

The waterline has been installed in the basement. It has not been hooked up yet, but the tubing has been run between the outside of the church to the meter. The next step is to get it connected to the meter and disconnected from the house next door.

New Business

Boiler Update

The boiler in the basement has been causing problems and is over 23 years old. We received a quote from Day Plumbing for servicing, adding a new expansion tank and additional parts for \$1270.00. Bob Swanson moved to spend the money to repair the boiler. Janet Saxen seconded. Motion carried.

Communion Cards

The Synod doesn't require us to report the number of people communicating any longer and we as Trinity do not use this information for anything either so discussion was held on discontinuing them. Janet Saxen made a motion to not reorder the cards since they are costly. Liz Stahl made a amendment to the motion to also not keep track of communion participation any longer. Joel Detert seconded. Motion carried.

Constitutional Update

Discussion was held on the progress of the Constitution committee. Pastor filled us in on what changes we are looking at implementing and that it would be simpler to do a complete revision than it would be to do an update since we would have to vote on each individual item that we updated where as a revision would require one vote to update the whole Constitution.

Semi-Annual vs annual meeting and meeting time. Discussion was held on whether to continue to hold semi-annual meetings or have just an annual meeting and also what time of the year to hold them. If we would change our meeting date and our fiscal year, how would that work with the Circle of Faith fiscal year. No vote was taken on the discussion.

Congregation Quorum for meetings. Currently our constitution says we need 20% of our roll which would be about 80 voting members needed for a quorum. Joel Detert moved to lower it to 5%, Steve Morrow seconded. Motion carried. We also discussed the absentee vote. Pastor will be looking into that further to see what options we have.

Council Spending Limit. Discussion was held on raising the dollar amount now set for exceeding budgeted and non budgeted items. Currently we can spend \$500 without Congregational approval for a non budgeted item and up to \$1000 without Congregational approval for additional expenses for a budgeted

item. Such as a new water heater would take a special congregational meeting to approve. Don Saxen moved to approve raising the amounts to \$1,000 for a non- budgeted item and \$2,000 for extra expenses for a budgeted item. Connie Jensen seconded. Motion carried.

Joel Detert moved to authorize the payment of utilities for the rest of the year since we are already at the budgeted amount set for the calendar year. Liz Stahl seconded. Motion carried.

Bob Swanson moved to adjourn. Jean Schock seconded. Motion carried.

Meeting adjourned at 12:20 p.m.

Respectfully submitted
Eileen Morrow, Secretary

FINANCIAL SECRETARY'S ANNUAL REPORT FOR 2014

Loose Offerings	3,231.90
Envelope Offerings	67,026.94
Coffee Fellowship	654.95
Misc	5,155.77
Christ In Home	25.00
Bulletins Sponsor	20.00
Basement Rent	160.00
Pie Social	669.50
VBS	84.16
WOW	110.11
Thrivent	4087.00
TOTAL	76,069.56

1/1/2015

Account Balances

As of 12/31/2014

Assets	Total
Bank and Cash Accounts	
49157011 memorial saving Savings	3,328.02
49157014 endowment savin Savings	5,280.74
anstine - cemetary 20	500.00
anstine - cemetary 21	2,100.00
johnson - cemetary Savings 31	75,000.00
johnson - cemetary Savings 35	20,542.01
johnson - church Savings 30	75,000.00
johnson - church savings 34	20,542.01
montgomery cemetary Savings 23	2,085.04
oltrman cemetary Savings 22	5,000.00
parsonage Savings 36	19,361.31
parsonage savings 32	20,000.00
parsonage Savings 33	20,000.00
rose endowment Savings 29	7,000.00
savings cemetary Savings	4,815.13
savings church repair	10,292.84
TLC Checking	20,873.53
Total Bank and Cash Accounts	311,720.63
Total Assets	311,720.63
Net Worth	311,720.63

Trinity Lutheran Church - 2014 Budget

	2014	1st half	% spent	2nd half	% spent	Total Spent	% total spent	2015 budget
Circle of Faith	48986	24493.00	50.00%	24493.00	50.00%	48986	100.00%	55129
Organist	2900	1410.00	48.62%	1465.00	50.52%	2875.00	99.14%	2900
Custodian	3600	1662.30	46.18%	1408.10	39.11%	2793.40	85.29%	4200
Insurance	3800	2589.50	68.14%	2096.50	55.17%	4686.00	123.32%	4700
Utilities	5000	4757.71	95.15%	2062.38	41.25%	6312.83	136.40%	5000
Church Main/Equip/repair	2000	1387.73	69.39%	3943.49	197.17%	5431.22	266.56%	2000
Payroll Taxes	325	137.70	42.37%	244.80	75.32%	382.50	117.69%	375
Property Taxes	0	54.00				54.00		55
Cemetery Mowing	1650	700.00	42.42%	1050.00	63.64%	1750.00	106.06%	1750
Church Mowing	500	200.00	40.00%	300.00	60.00%	500.00	100.00%	600
Worship supplies	1500	115.89	7.73%	944.68	62.98%	1060.57	70.70%	1400
Office Expense	1000	592.07	59.21%	248.90	24.89%	828.97	84.10%	900
Telephone/Internet	1000	480.00	48.00%	480.00	48.00%	960.00	96.00%	1000
Equipment maintenance	325	0.00	0.00%	100.00	30.77%	380.32	30.77%	300
Synod Convention	450	350.00	77.78%		0.00%	350.00	77.78%	350
Watsonwan Conference	50	0.00	0.00%		0.00%	0.00	0.00%	0
General Misc	500	160.56	32.11%	225.57	45.11%	310.56	77.23%	500
Benevolence	4000	0.00	0.00%	2000.00	50.00%	2000.00	50.00%	4000
	77586	39090.46	50.38%	41062.42	52.93%	80152.88	103.31%	85159
2014 income	78326.33							

(includes \$4132 from Thrivent)
(transfers from memorial/savings for repairs/ss etc.)
4870.49

total income for 2014 83196.82
beginning check balance 2014 18230.03

ending checkbook balance 2014 20873.53

Trinity Lutheran Youth Account

Savings account

Beginning Balance 1-1-14			4279.66
Interest	3-31-14	\$1.65	4281.31
Withdrawal to checking	4-18-14	\$200	4081.31
Interest	6-30-14	\$1.54	4082.85
Interest	9-30-14	\$1.54	4084.39
Interest	12-26-14	\$1.46	4085.85

Checking account

Beginning balance 1-1-14			299.72
Deposit from savings	4-18-14	\$200	499.72
Hy-Vee (supplies for Easter Breakfast)	4-21-14	\$152.07	347.65
Deposit (donations from Easter Breakfast)	4-21-14	\$370.00	717.65

Submitted by Youth Account Treasurer

Deb Philipp

PAROCHIAL REPORT 2014

	<u>Baptized</u>	<u>Confirmed</u>
Membership, January 1, 2014	460	366
Members Received in 2014		
By Baptism, children	2	0
By Baptism, adults	0	0
By Transfer	0	0
By Confirmation (Affirmation of Faith)	0	8
Total Members Received in 2014	2	8
TOTAL	462	374
Members Removed in 2014		
By Death	4	4
By Transfer	7	7
By Request	0	0
Total Members Removed in 2013	11	11
MEMBERSHIP DECEMBER 31, 2014	451	363

Baptisms: Bennett Allen Dorschner, Mara Immens
 Confirmed: Aaron Burmeister, Mason Mosloski, Jackie Frerichs, Dylan Petersen, Austin Holm, Jordan Stahl, Mara Immens, Morgan Wolter
 Marriages: Adrian Rasmussen and Maura Abel, Nichole Sandberg and Gregory Hanson
 Funerals: Albert Scheff, Alvin Schultze, Alice Scheff, Beverly Trebesch
 Members Released: Bruce and Lois Falksen, George and Gerry Hendricks, MacKenzie Burgess, Adam Poppe, Nolan Posivio

Sunday Services 49 Average Attendance 57 (45 Services)
 Communion Services (Sundays) 23

<u>SUNDAY</u>	<u>WORSHIP</u>	<u>ATTENDANCE/AVE.</u>	<u>WORSHIP</u>	<u>ATTENDANCE/AVE.</u>
January	77		July	45
February	53		August	45
March	61		September	48
April	80		October	51
May	70		November	57
June	43		December	58

<u>SPECIAL SERVICES</u>	<u>ATTENDANCE</u>
Ash Wednesday (Joint)	46
Maundy Thursday	
Easter Sunrise	124
Christmas Eve	168

